



Disclaimer: These guidelines contain CoF's forecasted estimates and are subject to change without notice.

OPE RATES - CLASSIFIED AND UNCLASSIFIED - FTE >= 0.5

Forecasted Salaries to increase **3%-4%** per year

Forecasted OPE rates to increase **1% -2%** per year

Benefits Eligible

		Estimated		Notes
		FY2024	Next Year	
Monthly Salary	Yearly (12m)			
\$13,000 -	\$156,000 -	48%	50%	Notes 1. OPE rates reflect OSUs blended rate estimates. Hires prior to 8/29/03 (Tier 1 & 2) should increase OPE rates by ~7% . Source: https://fa.oregonstate.edu/budget/budget-resources 2. OPE/Fringe Rate Includes: Medical/Dental Insurance (PEBB), **Pension, Social Security, Medicare, Unemployment, and SAIF 3. Current actual OPE rates may be used but must be noted in budget. Contact CoFRO for current rate information. 4. Employees on an Educational Visa (i.e., J-1, F-1, etc.) are not eligible to participate in the pension programs per ORS 238.015(4) and OAR 459.010.0025(1). Check with CoFRO (College of Forestry Research Office)
\$11,000 - \$12,999	\$132,000 - \$155,999	50%	52%	
\$9,000 - \$10,999	\$108,000 - \$131,999	54%	56%	
\$8,000 - \$8,999	\$96,000 - \$107,999	56%	58%	
\$7,000 - \$7,999	\$84,000 - \$95,999	59%	61%	
\$6,000 - \$6,999	\$72,000 - \$83,999	62%	64%	
\$5,000 - \$5,999	\$60,000 - \$71,999	68%	70%	
\$4,500 - \$4,999	\$54,000 - \$59,999	71%	73%	
\$4,000 - \$4,499	\$48,000 - \$53,999	76%	78%	
\$3,500 - \$3,999	\$42,000 - \$47,999	81%	83%	
\$3,000 - \$3,499	\$36,000 - \$41,999	89%	91%	
\$2,500 - \$2,999	\$30,000 - \$35,999	99%	101%	
\$2,000 - \$2,499	\$24,000 - \$29,999	115%	117%	
\$1,500 - \$1,999	\$18,000 - \$23,999	142%	144%	
\$1,000 - \$1,499	\$12,000 - \$17,999	195%	197%	
\$500 - \$999	\$6,000 - \$11,999	354%	356%	

Please Note: Subject to change by the OSU Budgets Office without notice.

OTHER OPE RATES

Forecasted OPE rates to increase **1%-2%** per year

	FY2024	Next Year	Notes
Unclassified			
90 days or more, less than 0.5FTE per month ¹	36%	38%	
Classified			
Permanent, < 0.50 FTE per month	38%	42%	
Temporary (academic wage/ 1040 appointment)			
Less than 30 hours per week	10%	12%	
Equal to or more than 30 hours per week ²	use full OPE rates from table above		
Undergraduate Student ³			
Max 20hr/week during academic year	8%	8%	
Postdoctoral Scholar ⁴			
Individual coverage only FY23 12% + \$600/	27%	29%	

OTHER SALARY RANGES

Forecasted **3%** increase for Temporary, FRA, RA

	FY2024	Next Year	Notes 1. Follow OSU classified positions and step increase systems. See https://fa.oregonstate.edu/classification-specifications 2. Temporary workers can be hired from an approved temp agency at minimum \$14/hr and +35% benefit rate. Budget for these costs under the professional services category. 3. See the CBA for United Academics of OSU https://hr.oregonstate.edu/sites/hr.oregonstate.edu/files/uaosu_cba_2020-2024.pdf 4. See https://gradschool.oregonstate.edu/postdocs/stipends-and-benefits
Student Technical Assist - hourly	\$14.20 - \$21.50	\$15.00 - \$22.30	
Temporary - Bio Science Research Tech 1,2,3 monthly ^{1,2}	\$2702 - \$4303	\$2783 - \$4432	
Faculty Research Assistant - (BS degree) Minimum ³	\$42,000	\$42,000	
Faculty Research Assistant - (MS degree) Minimum ³	\$42,000	\$42,000	
Research Associate/RA Postdoc - Minimum ³	\$44,004	\$44,004	
Postdoctoral Scholar (0 yrs experience) ⁴	\$54,840	\$55,944	

Forecasted pay increases are estimates only; pay raise decisions are determined by CoF and OSU.



FORESTRY GRAD STUDENT SALARY and OPE RATES

Forecasted Salaries to increase **2%-4%**

4% in FY2025

Forecasted fringe benefits to increase **2%**

	FY2024	Next Year	Notes
Graduate Student Salary¹			
1.00 FTE for 12 months	\$58,488	\$60,828	1. GA salary is set by CoF. Annual escalation determined by the CGE collective bargaining agreement. Appointments must be between 0.40 to 0.49 FTE. CoF strongly recommends GRA appointments for full 0.49FTE. 2. Summer appointments will be hourly as of July 2021 (summer wage/suffix 55 appointments eliminated) OPE rates include Worker's Comp and SAIF, plus medical/dental. **NOTE for proposal purposes, suggest budgeting GAs year round. Continuous enrollment including summer for GAs is an OSU policy for students using OSU resources and facilities. CGE agreement: https://hr.oregonstate.edu/sites/hr.oregonstate.edu/files/cge_cba_2020-2024.pdf
0.49 FTE for 12 months	\$28,659	\$29,806	
0.49 FTE for 9 months	\$21,494	\$22,354	
0.49 FTE for 3 months - 1 term	\$7,165	\$7,451	
0.40 FTE for 3 months - 1 term FY2024 min	\$5,849	\$6,083	
1.0 FTE for 1 month	\$4,874	\$5,069	
0.49 FTE for 1 month	\$2,388	\$2,484	
0.40 FTE for 1 month	\$1,950	\$2,028	
Graduate Student Fringe Benefits			
OPE Rates for 0.49FTE AY (\$800/AY month)	34%	36%	
OPE Rates for 0.40 FTE (\$800/AY month)	42%	44%	

For more information on Graduate Assistant health insurance see OSU Human Resources website

<https://hr.oregonstate.edu/graduate-student-insurance-plans>

FORESTRY GRADUATE TUITION RATES

Forecasted Tuition rates to increase **4.5%** each year per Sponsored Programs

includes 90% of fees

	FY2024	Next Year
Rate Per Term: Fall, Winter, Spring, Summer ^{1,2}	\$5,187	\$5,421
Academic Year Total 12 credits (3 terms)	\$15,561	\$16,263
Summer 5 credits	\$2,876	\$3,005
Annual Total (4 terms)	\$18,437	\$19,268

1. Minimum 12, Maximum 16 credits.
<https://fa.oregonstate.edu/budget/tuition-fees/tuition-fee-detail>
 2. A one time Matriculation Fee of \$350 will be assessed to all new and transfer students. If new student is considered a Non-Resident Alien, an additional one time International Orientation Fee of \$50 will be assessed.

<http://fa.oregonstate.edu/business-affairs/tuition-and-fee-information>

COMPUTING FEES - GRANT SUPPORTED

Forecasted increase at **5%** per year

	FY2024	Next Year	
Fully supported user fee ¹	\$126/mo	\$132/mo	1. Includes help desk support for one account 2. Mainly used for undergraduate student workers, or other part-time or off-site staff
Account fee ²	\$480	\$504	

<https://helpdesk.forestry.oregonstate.edu/quantitative-sciences-group-service-center-fees>

F & A (INDIRECT) COST RATE

Last Updated 6/29/2022

	On-Campus	On-Campus	Off-Campus
	7/1/19 to 6/30/20	7/1/20 to 6/30/24	7/1/20 to 6/30/24
Organized Sponsored Research	47.5%	48.5%	26%
Organized Sponsored Research on DOD agencies & DOD pass-through	48.2%	49.2%	26.7%
Industry Sponsored Research Agreements (not Federal pass-through funds)		57.5%	35%
Other Sponsored Activities (OSA)	36%		26%
Other Sponsored Activities Industry (OSA)	41%		31%
State of OR	26%		26%
Federal Intergovernmental Personnel Act (IPA)			7%

For an unspecified foreign entity use F&A rate of 10%

For definition of cost rate types: <https://research.oregonstate.edu/osraa/forms-and-rates/facilities-administration-information-and-rates>

For copy of OSU NICRA: https://research.oregonstate.edu/sites/research.oregonstate.edu/files/osu_fa_rate_agreement.pdf

SUBCONTRACT INDIRECT RATE

Subcontracts with outside entities are charged the full OSU indirect rate on the first \$25,000. Outside entities use their negotiated/published F&A rate. If there is no published rate, then a 10% de minimus rate is applied.