

Forest Ecosystems and Society

Department Meeting

Monday, December 10, 2018

Richardson 115

In Attendance:

Jessica Bagley	Misty Magers	Steve Strauss
Matt Betts	Ian Munanura	Juliet Sutton
Michael Collins (Presenting)	Mark Needham	Dana Warren
Janean Creighton	Michael Nelson	
Michelle Day	Klaus Puettmann	
Amy Grott (remote)	Bill Ripple	
Reem Hajjar	Jim Rivers	
Troy Hall	Darrell Ross	
Glenn Howe	Dave Stemper	
	Chris Still	

Updates and Announcements from the Department Head, Troy Hall

- Voting on outstanding alum ends this week.
- There was a good discussion and turnout for the All-College meeting last week
- FERM department head update: they are bringing a candidate from the last search who was not interviewed before to campus in January.
- Dean's search: provost is interested in your input – feel free to communicate directly with him or the search committee chair. There should be a meeting in January for constituents to share input.
- New Peavy update: the roof will be complete by the end of the month. The instrument room will be moving to the barn soon
- Terralyn is still asking for input on computing needs. Please complete the survey that was emailed out or contact her directly.
- **Annual PROF reports for professors and instructors: materials due Jan 20th.** We are still using Digital Measures for tracking publications and students – be sure to enter your information. Faculty should also provide a brief written narrative of your major impacts (what you are most proud of), as well as your contributions to diversity, equity, and inclusion. Email this to Troy and Misty before your PROF review.
- Lisa Ganio has taken the position as Statistics Department Head: farewell with cake in RH 115 on Friday 12/14 at noon. Ariel Muldoon will be teaching FES 524 in winter quarter. Troy Hall will do graduate director administration for now. Please continue to keep Jessica in the loop about your students and possible funding situations in the meantime. In terms of replacing Lisa, people can help Troy craft an argument about what new faculty are needed and how they support our overall missions.
- New grad curriculum: the curriculum committee has been meeting and has created syllabi for the new required courses. Jim Rivers will teach the proposal seminar. Troy and Dana will teach

the interdisciplinary problem solving class. We are looking for someone to teach FES 520 next fall; please contact Troy if you are interested.

- Department Priorities from October meeting: a few people have volunteered so far, so Troy will start tapping people to work on different tasks in January. TRAL faculty recently met on their priorities and there was good progress.
- NR Curriculum:
 - The new Integrated Conservation Analysis specialization (developed by FES) only has one student in it. The core faculty associated with this option should have a discussion about possibly changing the name of the specialization or improving how we market it.
 - The curriculum committee just approved revisions to the NR minor.
- New university budget model:
 - Focus is on grad programs, as they provide the greatest source of revenue related to degree programs (CoF gets \$1.5 million from graduate completions and \$1 million from course delivery). MNR is growing and needing advisors, so if you can't currently fund on-campus grad students, MNR advising is a good way to contribute. **If you are advising students in other grad degree programs not administered by CoF, please let Troy know, as the funds for those students will not automatically come to CoF.**
 - Online instruction will continue to get 80% back to departments for now.
 - From the all-college meeting: the college has a \$23.5 million budget with estimated ½ million shortfall. The Dean feels positive about the overall situation (and our ability to grow out of our deficit), but given uncertainties the college has a soft hiring freeze in effect.
 - Capital campaign: Anthony is working on a plan to get nearby states' students scholarship support to cover a portion of their out-of-state tuition.
- Merit raises have been submitted. See Troy if you have questions.
- More on the vacant graduate program administrator position:
 - We are seeking nominations for a new **graduate program director**. You can nominate yourself or another person (though only tenured faculty should be nominated); **nominations are due January 10** to Troy. Please provide a brief statement about why you are interested in the position and any ideas you might have for leading the program forward.
 - Troy and Jessica estimate that the workload is about 5-8 hours per week, although it fluctuates
 - Troy is discussion with the Dean about how the position would work for people who aren't currently on a 12 month or full time appointment. There seems to be room for negotiation.
 - Even if we only have one candidate it will be voted on by the department – a majority approval is needed to appoint someone.
 - If no one is nominated/approved, we will consider other ways to get the work done : combining the position with an assistant dept head? Splitting the load between two people?
- Note from Steve Strauss about Faculty Coffees: the committee is looking for discussion topic ideas and people who want to introduce themselves. Please send them to him by Thursday.

Update the faculty and staff on our group's work and discuss the coming year, particularly research communications, Michael Collins, director of marketing and communications

- Recruitment update
 - Recruitment workgroup developed a plan for boosting undergraduate enrollment; the plan is available on request. We have focused on increasing online marketing and increasing hits on the program websites
 - Now we have the numbers for the first year after implementation:
 - 26% increase in applications
 - 23% increase in admits
 - 27% increase in new students enrolled
 - Continued growth projected for next year
 - Diversity-specific recruitment plan will be coming later
- Research Media Relations and Public Relations
 - Old and new staff: Nick Houtman retired, Steve Lundeberg replaced him. Ian Foster is the new Terra editor. Contact them for story ideas, especially about results from research (vs grants/awards)
 - Michael would like input about existing podcasts relevant to our department and story ideas
- Research Marketing and Communications
 - Goals: attracting potential graduate students, receiving funding, accomplishing outreach required by funding agencies, improving recognition for outstanding work.
 - Projects: completed a research video series; do work on presentations, brochures and collateral materials, infographics and digital media. Annual reports, social media, conferences, college and department websites

Castle Family Forest Partnership Opportunity, Dave Stemper

- The CFF is a small parcel of land adjacent to Starker Forests near Philomath. Stemper provided a handout on the background of the project and the goals of the partnership.
- The Philomath school district 5-year plan for the forest stalled, so they reached out to OSU for help in developing K-12 curriculum for them and other districts to use
- Also has potential for use in OSU courses and projects
- Anyone interested in education, recruitment, or helping out with developing the site and curriculum should contact Dave Stemper or Mellissa Goff with the Philomath School District
- The current site is not developed, but has some potential