

April FES Department meeting notes

April 11 at 8:30am in Richardson 313

Attendance:

Loren Albert

Dawn Anzinger

Carrie Berger

Matt Betts

Jacob Bukoski

Ashley D'Antonio

EJ Davis

Tom DeLuca

Lina DiGregorio

Cristina Eisenberg

Reem Hajjar

Troy Hall

Chad Hanson

Skuyler Herzog

Eric Jones

Suhyun Jung

Meg Krawchuk

Kreg Lindberg

Misty Magers

Brett Morrissette

Ian Munanura

Mark Needham

Michael Nelson

Rajat Panwar

Ron Reuter

Paul Ries

Bill Ripple

Stacy Rosenberg

Randy Rosenberger

Mark Schulze

Sharon Shen

Emma Sloan

Dave Stemper

Steve Strauss

Juliet Sutton

Eli Swanson

Dana Warren

General announcements:

Marketing is looking for graduating seniors to highlight before graduation. If you know of any please give Irene Schoppy their names.

Tom DeLuca, Discussion of department head search:

Tom listened to the department about the DH search for the first 30 minutes. He has feedback from the hiring committee and Qualtrics surveys, so now he wants to get direct feedback from the department at this time. You are also always free to give feedback directly, in person or through email. Tom wants to get a feel for how the department feels about the process and the group of candidates, or if we should continue and expand it to an outside search.

Some discussion of tenure cost in the department versus an outside candidate, for each candidate. Some discussion and clarification of the email clarifying not to discuss candidates publically, clarifying that people are allowed to talk about the candidates, but respectfully.

Mark started the conversation with some pluses and negatives, mostly based on experience, DEI, priorities. Process was revealing of old hurts and need for community building, and to back up our DEI goals with actions.

One way to think of our options is that we can choose an associate department head that is really good at things the department head may be weaker in. Some discussion of inward facing versus outward facing department head priorities. Also, whatever they delegate to the associate department head means that what remains for the department head is amplified and

gets more attention from them. There is some concern that someone who isn't full professor going into the department head role would find it difficult to do what they needed to in order to get to full professor. Dean DeLuca says there is value in administrators to keep their hand in research and scholarship.

Dean responds to a question about which candidates would do best with the external portion, and he says each had different strengths and should be able to meet those challenges with a little training.

General discussion of department head search:

Randy left the room for more privacy for this part of the discussion, and committee members were asked to lead the discussion.

The idea that the department head would fix our lack of camaraderie is maybe misplaced, need to all show up to events and work on this ourselves.

Committee had doubts that any of the candidates had enough understanding of interdisciplinary work for our needs.

How would the associate department head be chosen? Appointed by department head, or some discussion among department, or somewhere in between? Uncertain at the moment.

Discussion of how each candidate answered DEI questions. Lacking or superficial for each candidate, to varying degrees.

Broad descriptions of positives and negatives for each candidate were provided by the search committee members who were present.

Brett Morrissette, COF safety coordinator:

Went over two new state laws: one on working in high heat, one on working in smoke. Showed off some new tools and resources about working in heat including OSU trainings. Rest periods required, increasing in length as temperature goes up. Smoke exposure above 101 AQI must be limited and going up in particulates requires masks or respirators. PowerPoint slides will be sent around to the department.