FES Department Meeting
Monday, October 11th at 1 pm

Attendees:

<table>
<thead>
<tr>
<th>Chris Adlam</th>
<th>Meg Krawchuk</th>
<th>Dave Stemper</th>
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<tr>
<td>Dawn Anzinger</td>
<td>Rebecca Lemon</td>
<td>Sharon Shen</td>
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<tr>
<td>Sam Bell</td>
<td>Leon Liegel</td>
<td>Chris Still</td>
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<tr>
<td>Matt Betts</td>
<td>Misty Magers</td>
<td>Steve Strauss</td>
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<td>Ashley D’Antonio</td>
<td>Ariel Muldoon</td>
<td>Juliet Sutton</td>
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<tr>
<td>Reem Hajjar</td>
<td>Mark Needham</td>
<td>Jessie Thoreson</td>
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<td>Troy Hall</td>
<td>Michael Nelson</td>
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<td>Chad Hanson</td>
<td>Holly Ober</td>
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<td>Skuyler Herzog</td>
<td>Melora Park</td>
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<td>Rachel Houtman</td>
<td>Klaus Puettmann</td>
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<tr>
<td>Tak Iwamura</td>
<td>Ron Reuter</td>
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<tr>
<td>Eric Jones</td>
<td>Paul Ries</td>
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<td>Medelin Kant</td>
<td>Bill Ripple</td>
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Troy Hall – Updates and General announcements

Department Announcements:
- Request your purchasing credit card soon.
- Reminder to use the FES.Workbox@oregonstate.edu email for override requests and room requests.
- Direct all graduate student funding questions to Misty for now.
- Peavy after-hours access is only through card swipe. Please request access through Misty if you would like it. (You can always enter through RH.)
- The Richardson Hall cooling system is now dead and likely to be replaced next spring or summer.

University Announcements:
- A 3% raise will be coming this year. Unlike previous years, this is across the board for everyone who received a fully satisfactory annual review. If you have people funded on grants, please check to confirm your ability to support these raises.
- The P&T section of the faculty handbook will be updated this year. (Bob Mason is heading it up.)
- The FES P&T meetings are coming up on October 25th and 27th.
- The university budget model is being reviewed and revised. Unclear what this will mean as yet.
- Ecampus Natural Resources undergraduate program may be getting an honors track. If you are interested in participating in the creation, please talk to Troy.
- An interdisciplinary Masters in Sustainability (name TBD) is being created at OSU and we are keeping an eye on it to see how it complements degree programs we already have. There’s the possibility of synergy with some of our classes, such as FES 525.
• The SNR and FCC certificates are currently undergoing substantial revision. Please reach out to Troy if interested in participating in that process (or talk to Chris for FCC and Rajat for SNR).

Covid-related updates:
• Can we switch our classes from in person to online this term after a potential exposure? A few classes is probably ok but a shift in mode for the remainder of the term may have to be approved by the EOA office.

College-level updates:
• DEI work is continuing, with more updates coming in email soon. Thanks to FES for continuing strong leadership with the college Workgroup and task forces.
• Strategic planning timeline is a bit behind but otherwise continuing quickly. Watch out for opportunities to participate soon.
• Research forests planning committee is coming; if interested in participating please reach out to Troy soon.

Melora Park—Grant Training reminders and updates
• Monthly grant training sessions will continue this year and will also be recorded.
• Congratulations on the large number of proposals coming from FES faculty. Because of the increase in volume over the past year, Melora’s office will need more lead-time than they have in the past. Late requests are not acceptable.
• All external funding must come through specific paths, so contact Melora early on whenever you get a funding opportunity.

New introductions for the department
• Medelin Kant will be the FES graduate student council representative for FES department meetings this year.
• Skuyler Herzog is a new Cascades FES faculty member. His focus is hydrology of surface-groundwater interactions, specifically process based approaches to stream restoration design (he has projects at HJA and on restoring flow to the Crooked River). Skuyler is excited to collaborate with other faculty.
• Chris Adlam is a new extension hire (fire specialist in Douglas County and southern Oregon) who applied to have his home in FES. (This was subsequently approved by the faculty.) Chris’ interests are in promoting ways for people to “live better” with fire; prescribed fire, especially tribal burning in CA, and engaging landowners directly; ecological relationships of plants, birds, lichens, and insects with fire.

Short FES Program Updates
• Juliet Sutton gave a short update on graduate programs. The on campus FES program has 10 new students starting this fall and MNR has 26 starting this fall. The FCC certificate gained 4 new students and the SNR certificate gained 7 this fall.
• Ron Reuter gave a short update on the undergraduate NR program.
• This year, the Corvallis campus has had a 117% increase in enrollment, Ecampus has had 103% increase, and Cascades has had a drop to 76% of the previous year (probably due to the new launch of Environmental Sciences at Cascades).

• Ron is working with Randy and Ecampus on a matching program for a degree completion scholarship for NR students.

• We have also made some updates to learning outcomes for some of the key courses and are working on assessment processes.

• We are currently hiring a new natural resources instructor.

FES Position Search updates and time for feedback

• Forest Carbon Cycle Science position: Reviewed the draft PD and had a few big picture comments. Comments taken and incorporated by Troy, Chris, Klaus.

• Economics & policy position: the PD has been circulated and revised over the past month or so. Comments have been minimal and expectation is to post soon.