

FES Department Meeting

Wednesday, Feb 9th at 12:30pm, Zoom only

Attendees:

Dawn Anzinger	Sam Bell	Janean Creighton
Lina DiGregorio	Vernita Ediger	Autumn Ellison
Jazmin Gonzales Tovar	Reem Hajjar	Troy Hall
Glenn Howe	Takuya Iwamura	James Johnston
Eric Jones	Meg Krawchuk	Misty Magers
Ian Munanura	Michael Nelson	Rajat Panwar
Paul Ries	Bill Ripple	Randy Rosenberger
Sharon Shen	Dan Stark	Dave Stemper
Chris Still	Steve Strauss	Juliet Sutton
Eli Swanson		

Troy Hall – Updates and General announcements

- **General announcements**

- P&T season is starting, so if you are up for promotion be ready to start the process. Please get in touch with Troy soon.
- The Dean’s Awards ceremony is this afternoon, and FES will be represented so attend if you are able.
- Covid updates: Teaching modalities for spring are uncertain. There is no direct guidance from the university yet, but we will be notified when decisions are made. The mask mandate in Oregon will be removed by March 31, but it is unclear yet if OSU will follow it exactly.
- There are two new endowed professorships in the college. Not much information has been provided on them yet, but they will be in FERM and WSE (Advanced Wood Manufacturing; Integrative Forestry and Manufacturing).
- DEI events have been scheduled. See the newsletter from Michele Justice: Paul Ries will be giving a lunch talk on the “tree equity scorecard” at noon on Feb 11. Troy will give a workshop on March 14th at 1:00 pm on reading and writing diversity statements.

- **Search updates**

- Policy/Econ position search: Thurs/Fri our last candidate will be here. Conflicts of interest notice: Reem is a co-author on a paper this candidate will present. Reem was a post-doc at the same time at the same university, and collaborated on that project but she has not worked with him since then. The committee has dealt with potential perceived or actual conflicts of interest by keeping open communication. In cases where perceived or actual conflict of interest is identified, the person involved removes themselves from any discussions about the relevant candidate, and is not be present during interviews or seminars. Therefore, Reem will not attend the candidate’s interview with the search committee or his research seminar.

- Please submit your feedback on all of the econ/policy candidates by Friday.
- Carbon position search: the committee has narrowed down its short list and is getting ready for Zoom interviews. It is likely that campus interviews will be after spring break.
- **Strategic planning process (Michael Nelson and Rajat Panwar)**
 - The strategic planning committee last met on Jan 21st. The FES brainstorming document was shared with that committee by Michael. MGT had completed about half of their stakeholder focus groups by that time and will be doing surveys. MGT also shared their questions and the committee gave extensive feedback, which MGT incorporated.
- **Stats consulting position**
 - Ariel Muldoon left in January and the college is currently deciding how to move forward.
 - We have found someone to assist Tak with his class (FES 524), which was the immediate concern, but leadership understands there is a need for assistance for grad students who are analyzing data and planning to defend this year.
 - Tom does intend to fill this position. They are currently working out some details on the funding of the position. We have communicated how useful the position is to our students. The position may move to the research office. We are currently discussing the PD of the new position as well. We may have located someone to provide this help to our students who are graduating this year; more details to follow.
 - If you are interested in working with others on developing a draft proposal for the position, please let Troy know. Things to consider: should there be a scholarship expectation? What are the minimum qualifications? Should the position have an explicit teaching role?

Juliet Sutton – Food drive updates

- Food Drive is currently going on -- Juliet gave a quick update of events.

Dan Stark – Extension updates

- Dan is serving on the COF's DEI Workgroup programming task force.
- Extension is starting a new initiative to get students onto the extension career path (Brad Withrow-Robinson is leading).
- 'No fault, no hazard' project proposals are being accepted within the Extension team.
- Extension is giving some upcoming workshops on various topics including science commination and Covid resilience. They are also hosting a frequent FNR morning chat that you can join.
- Dan also shared a new publication on pest control, and Extension will be doing some further outreach on the topic.
- There is a science meeting planned for October to explore considerations in growing redwoods and sequoias in Oregon.

Michael Nelson – discussion of award nominations

- Currently Troy's award nominations tend to be fairly ad hoc, but there is some time in this meeting where we can discuss a departmental strategy and procedures, and decide whether they need improving.
- Some ideas proposed in the meeting: Integrative Bio did or still does have a committee of faculty who help coordinate and recommend other faculty apply for various awards. Making a point of nominating people more can raise the stature of the college and our department. We could link this with the P&T committee because they often are very familiar with CVs and things. Some kind of toolbox of simplifiers or templates would make the process easier—it is probably worth looking at other departments who already do this well.
- Michael will follow up with people who are interested in helping think about this.

Dawn/Paul/Ashley - Peer review of teaching vote February

- A revised version of the Peer Review of Teaching Policy was circulated after January's department meeting, which addressed input received by that time. A few additional comments (mostly small notes and clarifications) were proposed after the last meeting, but it appears that people are generally in favor of the changes.
- Dawn and Troy are incorporating those small changes and then we will vote electronically in about a week.

Shannon Murray- Elliott State Forest

- The college held a few all-college meetings in January to give updates on the Elliott. Shannon walked through a PowerPoint that contained a condensed version of the January updates.
- There are opportunities to be involved. Let Shannon know if you are interested.