

#### **College of Forestry Dean's Office**

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# Forestry Executive Committee Notes February 14, 2019

9:00 – 11:00 Richardson Hall 115

# **Welcome** – Anthony S. Davis

We have a new **Regional Forestry Scholarship** program coming online that will help students in western states make OSU more affordable for our programs. We hope this program will help us grow towards our enrollment targets. Thanks to Michael Collins and Randy Rosenberger's teams. More information and marketing coming soon.

**Board of Visitors** meeting yesterday (perhaps planned around the soup lunch!) and they are very proud of this college and their affiliation with us. Thanks to you all for what you do that make our connections strong.

Provost Feser updated us on the **Dean's Search** and it should be launched by March 5. Larry met with groups in the college and they are moving towards forming a search committee.

### **Unit Updates & Pressing Issues**

#### Safety - All

Katy noted that it would be helpful for others not to schedule lab meetings over the top of **Safety Committee meeting**. Please encourage your representatives to attend. Sticker contest is underway and we hope you spread the word to others. **Safety Manual** is being updated and streamlined to make it easier to find items.

**Extension Specialists** went through first aid training and Extension has a renewed emphasis on safety and developing medi-kit that meets the needs of crews. All agents will be required to carry it with them on all field trips. Future will include AED kits and training.

#### Outreach and Engagement - Jim Johnson

Two searches underway for agents (Baker/Grant and Clatsop/Tillamook); also a director of ONREP is open (Susan retiring). New project in Strategic Directions.

#### Foundation/Development - Zak Hansen (absent)

# WSE Department – Eric Hansen, Rakesh Gupta

Visited UCC to sign MOUs. Completed interviews with biodeterioration position.

# **FOBC** – Roger Admiral

Benny Hire will make student hires more efficient. Duo sign in requirements are here, and you can use your phone or use a fob.

# **Diversity, Equity, and Inclusion** – Heather Roberts

Awareness/Education – sticker and resource sheets available shortly. A basic training is being developed that we'll be able to offer the college, including how to support someone in need or in crisis. Working on a system to better inform the college on what the committee is doing.

Curriculum – DPP required courses in College being identified.

Recruitment/Retention – principles are being refined with departments and units. OSU is refining the Search Advocate process and we are offering help.

# **International Programs** – Michele Justice

Peru grant with USFS, primarily two universities focused on forestry curriculum, field programs, and faculty exchanges.

# **FERM Department** – Jim Johnson, Jim Kiser (for Jeff Hatten – sabbatical)

OLC is next week;  $22^{nd}$  alumni lunch, RSVP to Chelsey. Rene Zamora, PhD student recognized IUFRO. Recruitment of students is pretty flat. Faculty judges for WFGRS are needed, please volunteer if you can. Applicants being reviewed for the position replacing Erika; the position has changed, position will focus on the accreditation processes upcoming.

# **Computing Resources** – Terralyn Vandetta

Food Drive auction and baristas are making coffee today on 2<sup>nd</sup> floor. Duo authentication required in May; Terralyn will attend department meetings as needed; the fob/tokens are available "soon" at the HelpDesk; you are not required to go to a sign-up event, you can do it yourself online.

#### **FES Department** – Troy Hall, Steve Strauss

Hiring a new student worker, Cassidy, say hello. Mark Needham will be the grad coordinator; numbers way down for grad enrollment (changes in tuition?); MNR still strong enrollment. Still some bowls for sale in FES office.

#### **Research** – Katy Kavanagh

Cathy Knock will be joining us soon to provide additional targeted research programs; Cathy comes with 12 years of experience at Idaho, a wealth of experience will be useful. Finalizing our FWHMF funding going out soon. Gearing up for Fire Summit 2.0 in D.C. in May and Elliott exploratory process. We are also exploring returned overhead rate and the issue of graduate student funding.

# **Research Support Faculty** – Michelle Day

Survey went out and possible a new group will form of professional faculty without research responsibilities.

#### Forest Service, PNW Research Station - Paul Anderson

New deputy chief for research and development, Alex Friend. Furlough took up most of January, it impacted a lot of our partners in addition to federal staff; fuel reduction,

recreation, and timber sales were still able to do their work, but R&D didn't have enough funds to keep running during the furlough. Hopefully not another furlough in sight. Agreement timing is typically June 1, there will be some latitude in the deadline, and will be communicated out soon. Shifting research business, two pilot research initiatives: 1) fire and climate adaptation west side, 2) carbon & forest ecosystems.

# **Student Services** – Randy Rosenberger

Tillamook Bay pathway for Natural Resource changing and improving. Scholarship deadline is tomorrow, ease of pulling info from Scholar Dollars is good but process is not working. Advising is improving future outlook for course offerings so they can minimize disruptions in schedules.

#### **Graduate Student Council** - Neil Williams

Regular social activities being offered and well attended (rather than meetings). End of March, Grad Student Appreciation Week. We are considering restarting the Forest Gump program for mentoring and social connections with undergrads. Connecting with other college Council's to see how they do longevity planning.

# **Strategic Initiatives** – Geoff Huntington (stepped out, Anthony gave update)

Date set for the Emmerson Lab opening, notice coming soon: May 14, 2:00-4:00. Fire Summit in DC, partnering with USDA and Alex Friend to develop the questions they need answered, what science can we contribute – TBD. Pulling together the Elliott exploratory committee, nominations to Anthony. Process will be open and transparent, and regular communications will be distributed.

# TallWood Design Institute - Iain Macdonald

Narrowing hire for technical manager position. Still working on structural technician position description and get it out soon. Preparing for another round of ARS funding, Feb. 26 faculty meeting on research priorities, discuss ideas around priorities – call opening in about a month. WoodWorks does outreach and education on wood building and we are working on a partnership on research result dissemination, hope to increase visibility.

#### **Marketing and Communications** – Michael Collins

Recruitment update: Feb. 1 deadline has passed, first year admits, 186 admits up 36% from last year; FOR/TRAL/NR. OSU up 2%, so we are ahead. Focused on yield campaign, increasing scholarship opportunities, and will be focused on transfer applications going forward. Open to classroom visits, as those drive good yield. Glazing/film for OFSC walls; results were split 50/50, but we'll do topo in hallways and landscapes in classrooms. Will be other opportunities for feedback on storytelling coming soon. Focus goes to print next week, arrive in March, stories focused on statewide impact. Starker lectures have been great so far.

# Research Forests - Steve Fitzgerald

You are probably wondering about the cabin builder in woods! Sheriff has identified person and they will be handling the issue. Just finished seedling planting. FAQ for the research forest being developed, if you could email Fitz a question you have, that would be helpful for them to develop as a communication piece.

#### **Open Discussion after Updates**

- Training for search committee members on DEI: OSU is unsure about making it mandatory, but the deans could decide; chairs will need to be trained.
- Data on recruitment is fuzzy? Does College have highest yield rate? YES! 65% yield.
- Food Drive: bowls from FES with bowl cozies; raffle tickets in HelpDesk.
- When does Cathy start in Research Office? Last day in March.
- Course cancelations issue: Banner locked made it difficult to cancel classes in a timely manner. Letting advisors know earlier the better when a class may be canceled or a faculty is on sabbatical.
- Annual reviews of the leadership has been discussed in the past; Anthony noted that he is drafting a questionnaire to bring to FEC that would allow for direct feedback (meaningful and constructive) on dept. heads, directors, associate deans.

**Flash Talk**: Ruth Fore, WSE <a href="https://www.ruthfore.com/">https://www.ruthfore.com/</a>

**Oregon Equal Pay Act:** Lisa Lindner & Tracey Yee, Human Resources

See attached.

Research Forests Annual Report: Steve Fitzgerald

See attached.

#### **Adjourn**

ACTION ITEM TRACKING			
12/11/17	Predatory Journals and Academic Ranking Metrics Discussion		
in development	Digital Measures Assessment on Usage Re-evaluation – Department Heads		
2/7/18	Engagement w/Outside Organizations - Department Heads		
in development	Annual Reviews of College Leadership Process - Anthony S. Davis		
Continuous	Opportunities for continuing education and engagement on diversity, equity, and inclusion issues		
Continuous	Professional development opportunities for administrative and leadership positions in the college		

IMPORTANT DATES					
2/14	Food Drive: Valentine's Day Auction	10:00-3:00	Richardson		
2/18-22	Food Drive: Book Sale		1st Floor Knuckle		
2/19	Food Drive: Taco Tuesday				
2/20	Food Drive Soup Lunch	Noon	Richardson		
2/21-23	Oregon Logging Conference		Eugene		
2/22	Education Council Meeting				

2/27	Food Drive Soup Lunch	Noon	Richardson
3/6	Starker Lecture Series: Eric Quaempts	3:30	LaSells
3/14	FEC Meeting	9:00-10:15	RH 115
3/14	Dean's Awards & Retirees Reception	10:30-12:00	RH 107
3/18	Statewides Day at the Capitol		Salem
3/19-21	Mass Timber Conference & Tours		Portland & Peavy
4/10	Starker Lecture Series: Don Ivy & Darin Jarnaghan		
4/12	College Art Show Reception	5:00-7:00	1st Floor Knuckle
4/15-17	NWCCU Accreditation Visit to OSU		
4/17	OSU Day at the Capitol		
4/26	Western Forestry Graduate Research Symposium (WFGRS)	All day	Richardson Hall
5/3	IWFL Advisory Board Meeting	9:00-12:00	RH 115
5/9	FEC Meeting	9:00-11:00	RH 115
5/14	Grand Opening: A.A. "Red" Emmerson Advanced Wood Products Lab	2:00-4:00	Emmerson Lab
5/14	Spring Awards & Dean's Dinner	5:00-7:00	Alumni Center
5/22	P&T Faculty Reception (invitations issued by Provost's Office)	5:00-7:00	TBD
5/30	Starker Lectures Capstone Field Trip: Siletz Tribal Center		
6/14	Forestry Commencement Dinner	5:00-8:00	Club Cabin
6/15	Commencement		